080090

THREE QUESTIONS WITH

As tech grows, so can CPA firms



James Drislane

James W. Drislane, managing partner at the Teal Becker & Chiaramonte CPA firm, said the Albany-based firm has the capability to grow nationally, but they look to stay local.

Teal Becker was No. 2 on Albany Business Review's CPA Firms List for the second year running, with 48 CPAs serving clients in more than 20 states.

Drislane said he attributes the growth to niche areas such as pension plan administration, as well as an increased need for businesses to have succession plans as the baby boomer generation retires. The firm's other services include traditional accounting, tax and business advisement.

The Business Review spoke with Drislane about what had changed in the market and where the firm is looking next.

Teal Becker & Chiarmonte has seen steady growth the past few years. Are you looking to target any new client industries in 2015? We've experienced dramatic growth and continue to do better each year. Now we're targeting high-tech companies like GlobalFoundries, SUNY Polytechnic, and the tax-exempt zones [with Start-Up NY]. We've experienced pretty enormous growth in base accounting. The proximity to the SUNY campus to where we are at 7 Washington Square is ideal to being of counsel to any of those tech companies. GlobalFoundries is bringing major money to this area. Foreign investment is going to skyrocket and I feel like it's a good market to be in.

What are the biggest challenges facing CPA firms this year? Retention of quality, young CPAs, who want to stay in public accounting. There's a mass exodus of those not wanting to stay in this industry. We've done a tremendous job of growing a client from start to finish and that's the cornerstone of why this firm has succeeded. We will see more consolidations of more CPA firms.

PricewaterhouseCoopers, a Big Four firm with a large presence in the Albany area, announced last year that it was closing one of its two Albany offices, its CPA office. How has that effected the local industry? We do not go after Pricewaterhouse's client base, which was mostly public sector. We were hoping to land a few of their staff. We have several former Big Four employees. It may be that, with them

not being in the market, there has been an overall growth of clients. Other firms in the area were able to absorb Pricewaterhouse's clientele.

Our No. 1 goal was to get a hold of their staff, but a lot of them went into the private industry.

-Chelsea Diana, @AlbBizChelsea

HIRING AND RETAINING

We asked the principals of local CPA firms about the top issues their firms faced in 2014. The No. 1 answer? Hiring and retaining qualified staff members.



Compiled by Todd Kehoe 518-640-6816, @AlbBizResearch tkehoe@bizjournals.com

CPA FIRMS

RANKED BY NUMBER OF CPAS BASED IN THE CAPITAL REGION

| | Business name / Prior rank Website | Address Phone | the Capital Region | Capital Region staff | Top three client industries | Top local executive(s) |
|----|--|---|--------------------------|----------------------------|--|---|
| 0 | UHY LLP ① uhy-us.com | 66 S. Pearl St. Suite 400 Albany, NY 12207 518-449-3166 | 52 | 97 | Manufacturing/technology, closely held businesses, financial services | Howard Foote, Infootesauhy-us.com |
| 2 | Teal Becker & Chiaramonte CPAs P.C. ② tbccpa.com | 7 Washington Square Albany, NY 12205 518-456-6663 | 48 | 88 | Real estate management, construction contractors, professional services | James W. Drislane, jdrislane@tbccpa.com |
| 3 | SaxBST LLP ③ saxbst.com | 26 Computer Drive W Albany, NY 12205 518-459-6700 | 46 | 90 | Government/nonprofit, construction/real estate, manufacturing and distribution | J. A. Torani, įtorani@saxbst.com |
| 4 | The Bonadio Group ® bonadio.com | 6 Wembley Court Albany, NY 12205 518-454-4080 | 38 | 76 | N.A. | Thomas Bonadio, tbonadio@bonadio.com Alan Walther, awalther@bonadio.com |
| 5 | KPMG LLP ③ us.kpmg.com | 515 Broadway No. 4 Albany, NY 12207 518-427-4600 | 34 | 141 | N.A. | Nancy Valley |
| 6 | Marvin and Co. P.C. ① | 11 British American Blvd. Latham, NY 12110 518-785-0134 | 27 | 60 | Nonprofit/health care, commercial businesses and professional practices, employee benefit plans | Kevin J. McCoy, kim@marvincpa.com |
| 0 | LCS&Z LLP CPAs & Consultants ® | 33 Century Hill Drive Latham, NY 12110 518-783-7200 | 19 | 35 | Transportation, medical practices, construction | William Lutz, wl.@lcszcpa.com William Zeronda, waz@lcszcpa.com |
| 8 | Whittemore Dowen & Ricciardelli LLP ® wdrcpa.com | 333 Aviation Road Building B Queensbury, NY 12804 518-792-0918 | 18 | 32 | Closely held businesses, nonprofits amd government, professional and medical services | Paul Dowen, pldowen@wdrcpa.com Phillip Whittemore, pkwhittemore@wdrcpa.com |
| 9 | WEST & Co. CPAs P.C. @ westcpape.com | 97 N. Main St. Gloversville, NY 12078 518-725-7127 | 14 | 30 | Closely held businesses, school districts and governments, nonprofits | Larry Sheeler, Isheeler@westcpapc.com |
| 10 | Karp Ackerman Skabowski & Hogan CPAs P.C. @ kashpc.com | 1 Hudson City Centre Hudson, NY 12534 518-828-7618 | 12 | 21 | Wholesale and retail, real estate, construction | David Ackerman, ackerman@kashpc.com Peter Hogan, hogan@kashpc.com |
| 10 | Staff Ciampino & Co. P.C. ® staffciampino.com | 10 Colvin Ave. Albany, NY 12206 518-459-9205 | 12 | 23 | Construction, professional services, restaurants and hospitality | Daniel Ciampino. dclampino@staffciampino.com |
| 0 | Wojeski & Co. CPAs P.C. ® wojeskico.com | 75 Troy Road East Greenbush, NY 12061 518-477-1102 | 12 | 30 | Technology, financial institutions, construction contractors | David Wojeski , dwojeski@wojeskico.com |
| 13 | Pattison Koskey Howe & Bucci CPAs P.C. @ pkhbcpa.com | 502 Union St. Hudson, NY 12534 518-828-1565 | 11 | 46 | Professional and service, nonprofit and government, retail | A. Michael Bucci, ambucci@pkhbcpa.com Suzanne Muldoon, smuldoon@pkhbcpa.com |
| 1 | Cusack & Co. CPAs LLC ® cusackcpa.com | 7 Airport Park Blvd. Latham, NY 12110 S18-786-3550 | 9 | 15 | Nonprofits, governments, small businesses and individuals | James Cusack, jcusack@cusackcpa.com Kenneth Claflin, kclaflin@cusackcpa.com Paul Cuda, pcuda@cusackcpa.com |
| 15 | Slocum DeAngelus & Associates P.C. (6) slocumdeangelus.com | 974 Albany-Shaker Road Latham, NY 12110 518-783-6000 | 8 | 16 | Professional practices, construction, small businesses | Gerald Deangelus, accountants@slocumdeangelus.com Michael Slocum, mjr@slocumdeangelus.com |
| 16 | CMJ LLP ® cm/llp.com | 276 Dix Ave. P.O. Box 4680 Queensbury, NY 12804 518-798-3330 | 7 | 16 | Manufacturing, auto dealerships, construction | Paul Curtis, pcurtis@cmjlip.com William Jeffreys, wjeffreys@cmjllp.com |
| 16 | Kumlander, Donofrio, Hay & Pehl CPAs LLP ¹ ® kdhpcpa.com | 2715 Route 9 Suite 101 Malta, NY 12020 518-899-5544 | 7 | 15 | Medical, architecture and engineering firms, legal firms | Daniel Kumlander, dkumlander@kdhpcpa.com Timothy Pehl, tpehlærkpcpa.com Kenneth Hay, kenærkpcpa.com Jeffrey Donofrio, jdonofrio@kdhpcpa.com |
| 18 | Brown & Fitzgerald P.C. ® bfcpa.net | 224 Old Loudon Road Latham, NY 12110 518-783-5509 | 6 | 8 | Construction, service, pensions | Patrick Fitzgerald, pfitzgerald@bfcpa.net Bernard Brown, bernie@bfcpa.net Mark Ryan, mark@bfcpa.net |
| 18 | Buckley Gent MacDonald & Cary P.C. ® bgmccpa.com | 100 Great Oaks Blvd, Suite 121 Albany, NY 12203 518-437-0430 | 6 | 11 | Manufacturing, wholesale and retail, professional service firms | Mark MacDonald Michael Buckley, mjbæbgmccpa.com Kevin Cary Dean Gent |
| 18 | DeChants Fuglein & Johnson LLP ® | 4 Avis Drive, Suite 105 Latham, NY 12110 518-785-1211 | 6 | 11 | Professionals and physicians, nonprofits, construction | Diane Fuglein David Johnson |
| 21 | Michael A. Tobin & Associates CPAs P.C. ² @ mtobinandassociates.com | 40 British American Blvd. Latham, NY 12110 518-783-3100 | 5 | 11 | Manufacturing, professional service firms, nonprofits | Michael Tobin, miket@prybatobin.com |
| 2 | Sickler Torchia Allen & Churchill CPAs P.C. @ stat-cpa.com | 4071 Route 9 Stop 1 Hudson, NY 12534 518-828-4616 | 5 | 13 | School districts, nonprofits | Victor Churchill, taxes@stac-cpa.com Craig Sickler, taxes@stac-cpa.com |
| 23 | Knapek Gabriele & Bottini LLP @ kgbcpas.com | 43 British American Blvd. Latham, NY 12110 518-459-5222 | 4 | 12 | Contractors, professional organizations, nonprofits | Lawrence Knapek, Iknapek@kgbcpas.com Bernardi Gabriele, bgabriele@kgbcpas.com Kevin Bottini, kbottini@kgbcpas.com |

¹ Listed last year as Roback Kumlander & Pehl CPAs ² Listed last year as Pryba Tobin & Associates

HEALTH CARE INC.

ALBANY



BUSINESS REVIEW

Health Care Inc. Albany is a daily blog connecting you to the hub of health care news throughout the region. Follow it at: AlbanyBusinessReview.com/news/blogs/

► CLOSER LOOK

Number of full-time CPAs working in the Capital Region at the top 20 firms on The List

SERVING YOUR

BUSINESS
These five firms had the highest percentage of business generated by corporate clients:

| Firm | % of business that is corporate | | |
|---|--|--|--|
| SaxBST LLP | 95 | | |
| Teal Becker & Chiaramonte CPAs P.C. | 88 | | |
| LCS&Z LLP CPAs & Consultants | 85 | | |
| Buckley Gent MacDonald & Cary P.C. | 85 | | |
| Cusack & Co. CPAs LLC | 84 | | |

ABOUT THE LIST
The survey area includes
Albany, Columbia, Fulton,
Greene, Montgomery,
Rensselaer, Saratoga,
Schenectady, Schoharie,
Warren and Washington
counties. Information
on The List was supplied
by individual companies
through questionnaires and
could not be independently
verified in all cases by the
Albany Business Review,
PricewaterhouseCoopers
LLP, ranked No. 5 last year,
did not respond to our
inquiries by deadline. The
firm closed its main office
in Albany in 2014. Shallo
Galluscio Bianchì & Fucito
CPAs, ranked No. 19 last
year, also did not respond.
Arthur Place & Co., ranked
No. 22 last year, merged
with LCS&Z in March 2014.
In case of ties, companies
are listed alphabetically, NA,
stands for not answered or
not anyswered or
not applicable. A * for prior
rank indicates the company
was not ranked on last year's
List, which was published
Jan. 31, 2014.
NEED A COPY

NEED A COPY OF THE LIST?

OF THE LIST? Information for obtaining reprints, web permissions and commemorative plaques, contact Courtney Myers at cmyers@bizjournals.com, or 518-640-6833; or go to bizj.us/uzfth.