

TERRY KREMER

Terry Kremer serves as the Director of Human Resources. In this role, he provides oversight for the firm's overall administration, coordination, and evaluation of the human resources function. The major areas included are recruiting, retention, payroll, employee benefits, compensation planning, change management, training and development, organizational design and development, implementation and evaluation of HR related programs and initiatives.

Prior to joining TBC, Terry served as the Assistant Vice President for Human Resources – Recruitment at the State University of New York Polytechnic Institute. In that role, Terry provided oversight for each phase of the recruitment process and several HR operational functions for all SUNY Poly state-wide operating locations. He worked with staff at all levels to address HR related organizational strategic goals so that accelerated growth could be accommodated in a manner that meets operational needs.

Terry has a Society of Human Resources Management – Senior Certified Professional (SHRM – SCP) Certification.

Role in Firm: Director of Human Resources

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Joined In:

2018

Education:

- Master's degree in Business Administration from the University at

Albany

- Bachelor's degree in Management and a Bachelor's degree in English from the State University of New York – Binghamton.

Credentials

Professional Affiliations

Community Involvement

Vice Chair, 518 ElevatED: a nonprofit organization that strives to improve lives by giving young people access to education, support and resources that may be otherwise unavailable

Just for Fun

Terry is originally from Ohio and is a huge fan of the Ohio State Buckeyes, Cleveland Indians, and Browns. Like many long-suffering fans in Northeast Ohio, he hopes to see a championship in his lifetime!
