

## ROBERT H. KIND

Bob has been helping TBC build its business for over 35 years. A licensed CPA in both New York State and Florida, Bob is an integral part of developing and monitoring all aspects of the Firm's involvement in accounting and auditing services. His clientele mainly consists of construction companies, real estate developers, insurance agencies and professional practices.

Bob is a past president of Northeastern Subcontractors Association and is involved in its long-range planning, education and ways and means committees. He is committed to developing future leaders at TBC. Bob fosters professional and personal growth through his motto of "If you're going to do something well, pick an area you're interested in" when advising younger staff on choosing to become involved with outside organizations or trade associations. He gives this advice to all associates, ranging from entry level accountants to partners and managers, including his two sons, Robert L. Kind and Scott Kind.

**Role in Firm:** Director

**Phone:** 518-456-6663 x115

**Contact:** rhkind@tbccpa.com

Joined In:

1974

Education:

- Bachelor of Science in Accounting, University at Albany

## Credentials

- Licensed Certified Public Accountant (CPA)

## Professional Affiliations

- American Institute of Certified Public Accountants (AICPA)
- CPAmerica Inc.
- Eastern Contractors Association (ECA)
- New York State Society of Certified Public Accountants (NYSSCPA)
- Northeastern Subcontractors Association (NESCA)
- Capital Region Chamber of Commerce

## Community Involvement

### Just for Fun

- Bob refers to his grandchildren as his “little treasures” and he enjoys bringing them to company outings such as the summer picnic and Siena College basketball games.
  - A member of the "Adirondack Forty-Sixers" club, which is for hikers who have climbed the forty-six traditionally recognized High Peaks in the Adirondack Mountains.
  - When TBC has raffles to raise money for charity, it's very likely that Bob's name will be included among the list of winners. This luck also follows him to the Saratoga Race Track.
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